



## Anti-Corruption and Anti-Bribery Policy

### Objective

PT Great Giant Pineapple (GGP) establishes guidelines related to the prevention, detection, investigation, and mitigation of corruption and bribery risks to minimize the possibility of these risks occurring.

### Scope

This code of ethics policy applies to all business units and workers under the auspices of PT Great Giant Pineapple, hereinafter referred to as 'The Company'.

### Definition

Corruption and bribery are economic crimes that consistently harm a company's intangible assets, such as reputation, employee morale, or business relationships. Corruption is dishonest or fraudulent conduct by those in power, typically involving bribery. Bribery is offering, giving or receiving anything of value with the intention of inducing a person to act or to reward a person for having acted.

### Policy Statement

1. The Company is committed to maintaining the highest standards of ethics and integrity in business. All acts of fraud, bribery, and corruption will not be tolerated by GGF, including any assistance provided to people who commit such acts.
2. The Company prohibits all employees and leaders from giving bribes, payments, gifts, or any other benefits to win elections, contracts, or obtain other forms of profit that violate the law. Employees are required to report any attempts at bribery or inducement to act in a way that could harm the company.
3. The Company ensures that it is not involved in political activities and does not contribute materially or financially to political activities. We do not undertake lobbying activities to influence government policy.

**Presiden Direktur**

**PT Great Giant Pineapple**

**Tommy Wattimena**