



## Occupational Health and Safety Policy

### Objective

PT Great Giant Pineapple (GGP) seeks to protect and guarantee the safety of every worker and other people at work, ensure that they can use every production source safely and efficiently, and improve work welfare and productivity. This policy applies to all operations and business units of GGP, including workers and contractors or work partners under the supervision of the company.

### Scope

This policy applies to all operations and business units of PT Great Giant Pineapple.

### Definitions

Occupational Health and Safety (OHS) are all activities to guarantee and protect the safety and health of workers through efforts to prevent work accidents and work-related diseases.

### Policy Statement

To achieve this goal, GGP is committed to providing a healthy and safe workplace for workers and partners by continuously:

1. Improve competence, skills, awareness, and concern for OHS for the entire workforce through consultation and labor participation processes.
2. Uphold Human Rights by creating a safe and healthy work environment.
3. Prevent work-related accidents and occupational diseases through efforts to control hazards and reduce risks to achieve zero LTI (Lost Time Injury).
4. Comply with applicable government laws and regulations, relevant international standards, and other requirements stipulated explicitly by the company regarding applying OHS in the workplace.
5. Regularly plan, implement, and evaluate OHS targets and programs based on priority scales.
6. Carry out continuous improvement and improvement of the OHS Management System.

**President Director**

**PT Great Giant Pineapple**

**Tommy Wattimena**