



## Anti-Corruption and Anti-Bribery Policy

### Objective

PT Great Giant Pineapple (GGP) establishes guidelines related to the prevention, detection, investigation, and mitigation of corruption and bribery risks to minimize the possibility of these risks occurring.

### Scope

This code of ethics policy applies to all business units and workers under the auspices of PT Great Giant Pineapple, hereinafter referred to as 'The Company'.

### Definition

Corruption and bribery are economic crimes that consistently harm a company's intangible assets, such as reputation, employee morale, or business relationships. Corruption is dishonest or fraudulent conduct by those in power, typically involving bribery. Bribery is offering, giving or receiving anything of value with the intention of inducing a person to act or to reward a person for having acted.

### Policy Statement

1. The Company is committed to maintaining the highest standards of ethics and integrity in business. All acts of fraud, bribery, and corruption will not be tolerated by GGP, including any assistance provided to people who commit such acts.
2. The Company prohibits all employees and leaders from giving bribes, payments, gifts, or any other benefits to win elections, contracts, or obtain other forms of profit that violate the law. Employees are required to report any attempts at bribery or inducement to act in a way that could harm the company.
3. The Company ensures that it is not involved in direct or indirect political activities and does not contribute materially or financially to political activities. We do not undertake lobbying activities to influence government policy.
4. All charitable contributions and sponsorships must be conducted transparently and in accordance with applicable laws, the code of conduct, and the policies of company. Additionally, the company will ensure that no charitable contributions or sponsorships are made as a form of bribery.
5. The Company is committed to upholding its Code of Ethics and ensuring compliance with both internal policies and applicable local and international regulations. To support this, the Code of Ethics includes a formal violation reporting mechanism and clearly defined disciplinary measures, including the possibility of employment termination when warranted. This mechanism helps the company address issues constructively and prevent potential conflicts.



**Presiden Direktur**

**PT Great Giant Pineapple**

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